



Flexisource IT
Your handpicked dedicated IT team.

What's your Flexistory?



JL BARDINAS

As young adults, choosing our passion and purpose in life is one of the hardest decisions we make. We ought to walk blindly even during college, finding our path and what we want to pursue. We may feel completely lost and unsure. Luckily, it is not the case for one of Flexisource IT's Junior Web Developer.

John Lito Bardinas shares his journey as a young adult, turning his passion into a career.

Hailing from the city of spicy food and active volcanoes, John Lito, more known as JL to his peer, is a 24-year-old Junior Web Developer of Flexisource IT. JL is responsible primarily for developing both Internal and External Clients web projects of the company.

As a person with excessive love for learning, JL likes to be alone reading books or learning more about software development.

According to him, "I think I like these hobbies because I'm not a sociable person. Most of the time, I like to be alone, reading books or playing indoor games." He added, "I'm a curious guy. When something is bothering me, or I want to try things, I immediately act on it."

JL is also a fan of skateboarding, jogging, and playing video games. He is also into crypto and stocks exchanges.

Turning Passion Into Career



JL is a graduate of Bachelor of Science in Information Technology in STI Naga, Bicol Region. He pursued this passion due to his curiosity about how the computer works and his love for video games. He stated that “In my college days, I played a lot of video games. This excited me to enhance my computer knowledge. Then around 2nd-year college, I fell in love with coding.”

His love and passion for technology helped JL in boosting his confidence as a Developer.

For him, “My passion is always technology. When I’m working with technology and achieving a great result. It really fulfills me as a person.”

He dedicates his hardships to his family. “I want to give them the better life they deserve.” Ultimately, JL’s dream is to start his own start-up tech company. “I dream of having my own start-up company someday for my future family.”

Impatience With Actions, Patience With Results

For JL, life is not an easy road. Despite his expertise and passion, some people demeaned his capabilities as a developer. “I experience the feeling that I’m not part of the team; everyone belittled me because they think that I’m not good enough to work with them.” he testified.

In life, some people might want to see you miserable. JL is a witness to this experience. He disclosed that “they made me feel horrible that I don’t know anything. That my title is not good for me.”

But he never let these affect his motivation in achieving and improving his capabilities. He takes everything as a challenge – analyses problems and improves himself. “First, I analyze my current situation. I figured out what I needed to improve. Eventually, improvement became part of my day-to-day life. Criticism is something I use as a fuel in life.”

For him, it’s essential to relax and focus. He added, “Learn from the mistake and always do your best.”



Growth with Flexisource IT

Despite facing numerous challenges, JL continued his pursuit of career improvement with Flexisource IT. He enjoys the overall culture and experience in the company. Despite being new to the company, he finds the FSTI culture unique. He added, “Unlike other companies that are rigged focus, we can peacefully work knowing that our job is being handled well by the management. The company also lets us participate in different events like the brown bag, which is great.”

JL also learned a lot, both professionally and personally, while working with Flexisource IT. The company helped in improving his time management skills and collaboration skills. He affirmed that “Different meetings can challenge your time management with the day-to-day workload. But managing it better will result in higher productivity.” He added, “you work in different industries paired with different professionals like graphics & SEO.” According to JL, this provides an additional opportunity to learn skills and understand different disciplines that are not tackled in developing.

He is also grateful for working with his current team. According to him, he did not encounter any other issues with the team. He said, “My co-workers are friendly, and my manager is awesome.” He also highlighted the work dynamics and collaboration in the group. He said, “We overcome it by communication and cooperation.”

Lastly, he gives a shoutout to the marketing manager, Bernard Quibina. He quoted, “He’s such an amazing person. He makes sure that everyone is doing their part. Also, he is open to suggestions. He listens to his subordinates, which gives us confidence in doing our job. I like working with him because we can accomplish a lot of great things.”

