

# WHAT'S YOUR FLEXISTORY



**Flexisource IT**  
Your handpicked dedicated IT team.

**“IF WE DON'T CHANGE,  
WE DON'T GROW. IF WE  
DON'T GROW, WE AREN'T  
REALLY LIVING.”**

**– GAIL SHEEHY**

## **Buddy Shontogan's Pursuit of Growth with Flexisource IT**

Hailing from the Summer Capital of the Philippines, Buddy Shontogan goes to Manila to pursue his career as a junior developer at Flexisource IT.

Buddy finished the degree of Bachelor of Science in Information Technology at Saint Louis University in Baguio City. He temporarily relocated in Makati City to pursue his career as a PHP developer for EONX team. His

role on the project primarily revolved in backend development along with other team members for the projects given by their client.

Hiking is one of Buddy's hobbies. It might be because of it that he has always looked at life as a constant exploration and pursuit.

Whether at work or in life, he always

thinks of situations and struggles as part of the journey. Like how you walk on trails, sometimes, there would be roadblocks and debris on your path. Sometimes, there are inevitable steep climbs you have to take to get to your destination. Looking at these challenges as necessary in life, he always takes every opportunity to learn and grow from his experiences.





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## THE 27-YEAR-OLD BUDDY SHARES THREE LESSONS HE LEARNED IN LIFE:

✔ Taking risks will help you grow as a person.

✔ Every decision we make –regardless if it’s right or wrong, defines us as a person.

✔ Always do your best to overcome any challenges presented to you no matter how hard it gets.

### The Pursuit of Improvement with Flexisource IT

Even though he is still new to the company, Buddy enjoys how the company gives him the opportunity to grow himself and grow as a developer. The work environment and his fun interactions with his co-workers are some of the things he enjoys in his stay with Flexisource IT.

The company lets me share my weaknesses as well as helps me understand how to improve myself.

“Flexisource IT exposes me to different clients and projects which helps me in improving as a developer. The company also fosters a positive environment which motivates me to perform better as a developer,” said Buddy.

Aside from that, Buddy appreciates the activities the company organises to ensure employees are enjoying what they do and to provide relief to them from working all the time. It’s nice to have other activities that are not directly related to their IT projects.

While Buddy is working as a junior developer in their team, team collaboration and teamwork have always been their team’s culture. Before the pandemic, his team usually eats together for breakfast and have standup meetings before they start their day.

When faced with issues and challenges in the project, they were immediately addressed because of effective communication.

“Any issues we found were addressed based on our priorities planned by our team. The effective collaboration within the team and the effective communication with the client help us in deciding the tasks to prioritise,” said Buddy.

Seeing himself grow as a developer, Buddy can’t help but be ecstatic as he works on client projects.

“The company lets me share my weaknesses and helps me understand how I could improve myself. Working with my team made me realize that I still have a lot to learn as a developer,” said Buddy.

Of course, growth and improvements do not come easy. Buddy recognises that the process has its ups and downs. He also has his fair share of rock bottom moments. It took him a bit of time, but when he reminded himself that it is part of his journey. It’s normal to fail every now and then.

“My lack of knowledge and experience are roadblocks I face in working on client projects. I’m constantly learning and improving myself to fully overcome this challenge. With the help of my team and accessible resources, I believe I can go past this hurdle,” he added.

Software developers face the inevitable truth about working in tech –that you have to be adaptable and flexible. You should be able to change and grow almost at the same pace as the changing technology around you. Even though it is challenging, seeing the technological revolution happening before your eyes and being a part of it must be exhilarating.



Have a Flexistory to tell?  
Share them with us!  
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