

what's your Flexistory?

Reden Zara

Hailing from the tenth largest oval-shaped island in the Philippines, Reden Zara shares his Flexistory.

Who is Reden John Zara?

More known as Rj or Arjii to his peers, Reden is a 29-year-old Senior ReactJS Developer of Flexisource IT. His role primarily involves frontend development, some backend involvement (mostly config related), and coordinates with the team for system design & testing.

RJ finished his degree of Bachelor of Science in computer engineering at the University of Bohol. One of the two reasons he pursued this degree is due to the influence of his friends and because he loves working with computers.

According to RJ, his primary motivation for becoming a developer is "my thirst for learning new things and the satisfaction it brings when things just work together."

In his free time, he likes to play the guitar, read mangas/manhwas/manhuas, and try out new technologies and tools.



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Coping with the loss of a loved one

There are several challenges in life that you must overcome as you grow older. And for RJ, it is losing his dad. Coping with the loss of a loved one is probably one of the biggest obstacles that someone can face in life.

But sometimes, you just need to allow the process to naturally unfold, reconnect with those around you, and rebuild yourself.

He coped with the loss by focusing all his energy to those who are still with him and accepting the responsibilities passed to him. He added, "Be sure to spend time with your loved ones, cherish those little things that make you happy and stop worrying, and never stop learning."



Working with Flexisource IT and his Team

Even though he only started last 2019, RJ still enjoys working with Flexisource IT. He enjoys the work-life balance, fun activities, and the overall opportunity that the company gives him. He loves working with lots of clients and receiving occasional part-time jobs.

In addition, RJ takes pride in the people he works with. He felt content working with great teammates to motivate him to do better. According to him, "The thing that I greatly appreciate with the current project that I have is the People - my teammates in Flexi and on the client's end. They're professional and easy to talk to at the same time. You know that they respect you and trust you. It's like when you're going to war, you know that they'll have your back."

When facing issues in the project, RJ's greatest weapon is to communicate. Through his time with Flexisource IT, he met several miscommunications with his teammate. However, according to him, "Slight misunderstanding is normal, especially in our field. There is more than one way to skin a cat. Meaning, having one problem doesn't mean only having a single solution."

He added, "What's important is you open up your ideas and also take theirs with open-mindedness."

Shoutouts to IQD and Management!

"My IODM teammates, Sir Jonathan, Dale (not affiliated with us anymore), and Ghia :).

Also to the HR team and Ma'am Missy as well - for making sure that we'll be having the best environment where we can work but at the same time, feel at home... "